

In Place of FORM PTO-1449 (Modified)

Serial No. 09/895,977Applicant: Calderaro, et. al.Filing Date: 6/29/2001Group: 3623Atty. Docket No. AUS920010235US1**LIST OF PATENTS AND PUBLICATIONS FOR  
APPLICANT'S INFORMATION DISCLOSURE  
STATEMENT****U. S. PATENT DOCUMENTS**

| <u>Examiner<br/>Initial</u> | <u>Document<br/>Number</u> | <u>Date</u> | <u>Name</u> | <u>Classification<br/>Class / Subclass</u> | <u>Filing Date if<br/>Appropriate</u> |
|-----------------------------|----------------------------|-------------|-------------|--|---------------------------------------|
| _____                       | AA                         |             |             |  |                                       |
| _____                       | AB                         |             |             |  |                                       |
| _____                       | AC                         |             |             |  |                                       |
| _____                       | AD                         |             |             |  |                                       |
| _____                       | AE                         |             |             |  |                                       |
| _____                       | AF                         |             |             |  |                                       |
| _____                       | AG                         |             |             |  |                                       |
| _____                       | AH                         |             |             |  |                                       |
| _____                       | AI                         |             |             |  |                                       |
| _____                       | AJ                         |             |             |  |                                       |
| _____                       | AK                         |             |             |  |                                       |
| _____                       | AL                         |             |             |  |                                       |

**FOREIGN PATENT DOCUMENTS**

| <u>Examiner<br/>Initial</u> | <u>Document<br/>Number</u> | <u>Date</u> | <u>Country</u> | <u>Classification</u> | <u>Translation<br/>Yes No</u> |
|-----------------------------|----------------------------|-------------|----------------|-----------------------|-------------------------------|
| _____                       | AM                         |             |                |                       |                               |
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Examiner

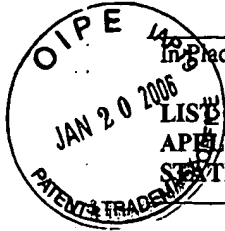
**OTHER ART (Including Author, Title, Date, Pertinent Pages, Etc.)**InitialPC AO "Oracle seizes the future with retention training," Workforce, 78, 12, 88. Dec. 1999. From DIALOG file 148, 11713011.PC AR McNally, J. Stephen, "Retaining valued employees," Pennsylvania CPA Journal, vol. 71, no. 4, p. 24-28, winter 2000. From DIALOG file 15, 02096148.

AS

Examiner:

RAZDate Considered: 2/24/06

EXAMINER: Initial if reference considered, whether or not citation is in conformance with MPEP 609; Draw line through citation if not in conformance and not considered. Include copy of this form with next communication to applicant.



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|---------------------|--------------------|---------|---------------------|------------------------------------|-------------------------------|
| <u>PC</u>           | AA 6,275,812       | 08-2001 | Haq et al.          | 705/11                             |                               |
| <u>PC</u>           | AB 6,853,975       | 02-2005 | Dirksen et al.      | 705/11                             |                               |
| <u>PC</u>           | AC 6,604,084       | 08-2003 | Powers et al.       | 705/11                             |                               |
| <u>PC</u>           | AD 5,706,452       | 01-1998 | Ivanov, Vladimir I. | 715/751                            |                               |
| _____               | AE                 |         |                     |                                    |                               |
| _____               | AF                 |         |                     |                                    |                               |
| _____               | AG                 |         |                     |                                    |                               |
| _____               | AH                 |         |                     |                                    |                               |
| _____               | AI                 |         |                     |                                    |                               |
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| _____               | AM                 |      |         |                |                       |
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| _____               | AO                 |      |         |                |                       |
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|---------------------|--------------------|---|---------|----------------|-----------------------|
| <u>PC</u>           | AQ                 | P&Q Review Productivity and Quality Performance Evaluation. Version 2. June 1995. (Best available copy – note that pages 12, 22, 32, and 36 are missing). |         |                |                       |
| _____               | AR                 |   |         |                |                       |
| _____               | AS                 |   |         |                |                       |
| _____               | AT                 |   |         |                |                       |
| _____               | AU                 |   |         |                |                       |

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